

## Flexible scheduling in clinical rotations

Flexible scheduling in clinical rotations can enhance the quality of internships for students by accommodating their diverse learning needs, personal commitments, and professional goals. By providing options that can adapt to various lifestyles and learning preferences, flexible scheduling promotes a more inclusive and supportive educational environment. This can increase student engagement, participation, and the ability to focus on learning, thereby improving the acquisition of clinical competencies and preparation for professional practice.



### How:

Objective; implement flexible scheduling strategies in clinical rotations.

1. Assess student needs; conduct surveys or interviews to understand the varying needs, preferences, and constraints of students regarding their clinical rotation schedules.
2. Define core requirements; identify the core clinical competencies and minimum hours required for each rotation that must be met by all students, regardless of scheduling flexibility.
3. Develop flexible rotation models; create several rotation models that offer flexibility in terms of shift lengths, times of day, and days of the week. Consider options like longer but fewer days, night shifts, and weekend options.
4. Coordinate with clinical sites; work closely with clinical site partners to ensure they can accommodate flexible scheduling options while still providing quality-learning experiences.
5. Implement scheduling system; introduce a scheduling system that allows students to choose or request rotation schedules based on their needs and the available options.
6. Monitor and evaluate; regularly monitor the implementation of flexible scheduling, gathering feedback from students and clinical site staff to assess satisfaction, learning outcomes, and any challenges encountered.

### Special requirements:

Maintain open and clear communication with both students and clinical site partners about scheduling options, expectations, and responsibilities.

Ensure all students have equitable access to preferred rotation schedules and learning opportunities.

Adequately allocate faculty and resources to support students across various schedules, ensuring consistent educational quality.

### Time required:

Initial planning and development of flexible scheduling models may require several weeks to months, including coordination with clinical sites.

Ongoing, with regular intervals (e.g., each rotation period) dedicated to schedule adjustments, monitoring, and feedback collection.

Allocate time at the end of each academic year or rotation cycle for comprehensive evaluation.