

Evaluation

Evaluation plays a critical role in enhancing the quality of internships by providing systematic feedback and insights. Through the assessment of clinical skills and the overall structure of the internship program, evaluations identify strengths and areas for improvement. Evaluation helps support theoretical knowledge translated into practical skills. Evaluations ensure that the internships meet accreditation standards and adapts to the evolving healthcare landscape. Ongoing evaluation leads to the continuous improvement of internship programs, enriching the educational experience for students and enhancing the quality of patient care they provide.



How:

Objective; to assess the knowledge, skills, and professional attitudes of medical students, identifying areas of strength and opportunities for improvement.

1. Define learning objectives; based on the curriculum, focusing on knowledge, clinical skills and professional behavior.
2. Develop evaluation criteria; establish specific measurable criteria aligned with the learning objectives. Include assessments for theoretical knowledge, clinical skills and ethical considerations.
3. Select evaluation methods; such as written assignments, portfolio assessments and peer evaluations.
4. Collect data; systematically gather data using the selected methods.
5. Feedback and discussion; provide detailed feedback to students on their performance. Encourage reflective discussions to facilitate learning from the evaluation.
6. Recommendations for improvement; identify areas for improvement. Offer targeted recommendations for students to enhance their knowledge and skills.
7. Implement action plan; support students in developing and implementing action plans based on feedback.

Special requirements:

Emphasize the importance of ethical considerations and professional behavior.

Maintain confidentiality of student evaluations. Approach feedback sessions with sensitivity, focusing on growth and development.

Time required:

Portfolio reviews and peer evaluations require ongoing data collection throughout the academic term.

Provide 1-2 weeks for students to develop action plans post-feedback.

Schedule periodic re-evaluations, such as mid-term and end-of-term assessments, to monitor progress and adjust interventions as necessary.